

**NATIONAL GUARD OF ARIZONA**  
**HUMAN RESOURCE OFFICE**  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4821; DSN 853-4821  
WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)  
**EXCEPTED**  
**TECHNICIAN VACANCY ANNOUNCEMENT**

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**ANNOUNCEMENT NUMBER: 11-348T OPENING DATE: 4-Nov-2011 CLOSING DATE: 28-Nov-2011**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

**SURFACE MAINTENANCE MECHANIC INSPECTOR, WG-5801-11, TCD1285000, E5-E9, WO1-CW2**

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**APPOINTMENT FACTORS:** OFFICER ☐ WARRANT OFFICER ☒ ENLISTED ☒

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**SALARY RANGE:** SUPERVISORY ☐ MANAGERIAL ☐  
\$25.72-\$30.00 PH NON-SUPERVISORY/NON-MANAGERIAL ☒

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**LOCATION OF POSITION:**

**COMBINED SUPPORT MAINTENANCE SHOP (CSMS), PHOENIX, ARIZONA**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**EVALUATION PROCESS:** Each applicant must FULLY SUBSTANTIATE on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard (All Units) and must possess the following MOS/Branch: 91A, 91B, 91C, 91D, 91H, 91L, 91X, 915. 919

**KNOWN PROMOTION POTENTIAL: NONE**

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current onboard WG-5801-10 Technicians in the Arizona Army National Guard**. Individual selected will receive a Permanent Appointment subject to the completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results. **PCS funds are not authorized.**

**NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).**

**NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to inspect complex, interrelated mechanical, hydraulic, pneumatic, electronic and electrical systems, equipment and their components while in operation or in a standby condition.
2. Ability to operate a large variety of test equipment, some of which is specially designed to test complex interrelated mechanical/electrical/ hydraulic/pneumatic systems.
3. Ability to use specially designed testing methods and test equipment such as computerized test sets, precision gauges, electronic sensors, injector test stands, engine scopes, etc., to assure that tolerance and safety factors have been met.
4. Ability to apply a wide variety of complex inspection techniques to examine a variety of heavy-duty mobile equipment (i.e., combat, tactical, etc.) and automotive vehicles (i.e., attack tanks, large cranes, tank retrievers, fire trucks, bridge transporters, armored vehicle launched bridges, bulldozers, road graders, crawler tractors, power shovels, self propelled earth compacting equipment, self propelled artillery, etc.); that may include inspection of heavy artillery, small arms, powered support and other equipment or components of equal or lesser complexity.
5. Knowledge of maintenance condition coding procedures and regulations, to include proper documentation requirements.
6. Ability to communicate effectively both orally and in writing.

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**SPECIALIZED EXPERIENCE:** Must have 18 months of specialized experience in applying a wide variety of complex inspection techniques to examine a variety of heavy-duty mobile equipment and automotive vehicles (i.e., combat, tactical, etc.) and automotive vehicles (i.e., attack tanks, large cranes, tank retrievers, fire trucks, bridge transporters, armored vehicle launched bridges, bulldozers, road graders, crawler tractors, power shovels, self propelled earth compacting equipment, self propelled artillery, etc.). Experience inspecting complex, interrelated mechanical, hydraulic, pneumatic, electronic and electrical systems, equipment and their components while in operation or in a standby condition. Experience operating a large variety of test equipment, some of which is specially designed to test complex interrelated mechanical/electrical/hydraulic/pneumatic systems. Experience using specially designed testing methods and test equipment such as computerized test sets, precision gauges, electronic sensors, injector test stands, engine scopes, etc. to assure that tolerance and safety factors have been met.

**BRIEF JOB DESCRIPTION:** This position is located at the Combined Surface Maintenance Shop (CSMS), in Phoenix, Arizona. The purpose of the position is to serve as an inspector of surface maintenance equipment to ensure that physical and operating characteristics are within acceptable standards and specifications. Inspects a large variety of heavy-duty mobile equipment (i.e., combat, tactical, etc.) and automotive vehicles (i.e., attack tanks, large cranes, tank retrievers, fire trucks, bridge transporters, armored vehicle launched bridges, bulldozers, road graders, crawler tractors, power shovels, self propelled earth compacting equipment, self propelled artillery, etc.). ) Inspects complex, interrelated mechanical, hydraulic, pneumatic, electronic and electrical systems, equipment and their components while in operation or in a standby condition. Inspects and performs tests to braking, steering, and differential systems, which are mechanically integrated with the transmission; to large engines, which directly power multiple hydraulic and pneumatic systems; to intricate fuel injection systems; to turret stabilization systems; and to other systems combined in a single, complex mechanical assembly. Inspects equipment to determine repairs needed. Utilizes established Maintenance Expenditure Limits (MEL) to evaluate economic feasibility of repair(s). Considers a variety of factors such as cost and availability of parts, man-hours, and impact of time constraints on the mission to assess whether repair is economical. Performs final inspection, certifying that equipment is in satisfactory operating condition, or rejects the work and returns the equipment to the repair shop with specific reports prescribing additional repairs. May serve as an inspector to assist with command directed inspections and programs. Performs other duties as assigned.

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**SELECTING OFFICIAL:** CW2 Jeffrey Morris   **COMM:** 602-267-2473

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